

The most effective schools have

A. A strong leader at the top

B. Strong leaders at every level

Become a stronger, more effective leader for your school.

NPQ SCHOOL LEADER PROGRAMMES

T Teach First

Accredited NPQ provider



Department for Education



Brilliant leaders make a big difference

That's especially true for schools tackling the biggest challenges. For over 16 years we've supported schools like yours to build a fair education for all. But we know that, to help you thrive where you're needed most, you need personalised support and development opportunities.

Designed with busy teachers in mind, our school leader programmes develop your skills, boost your confidence and offer you support that can strengthen leadership across your school.

By joining our programmes, you'll benefit from:

- ✓ expert support from experienced school leaders.
- ✓ content tailored to your school.
- ✓ evidence-based, flexible training.
- ✓ access to a supportive network.
- ✓ a National Professional Qualification.

850,000

young people aren't benefiting from good or outstanding leadership
(source: Ofsted)

Schools are **ten times** more likely to improve at their next Ofsted inspection with effective leadership.

"I wanted to know that I was getting involved with an organisation that shared my ideals. I joined Teach First because it's looking at addressing educational disadvantage."

Alex Pett, Headship programme member

Watch our [video](#) to see what other school leaders think of our programmes.

How it works

Our school leader programmes run from July 2020 for 12-15 months. They're delivered using a mix of face-to-face training days and flexible online learning. You'll be supported throughout by a highly experienced former school leader and have the opportunity to benefit from peer learning groups.

The development of leadership and project management skills is at the heart of each programme:

1. First, we'll help you pinpoint the causes that are holding your pupils back.
2. Next, we'll support you to address those issues and work out a plan that will tackle them effectively at your leadership level.
3. Getting your colleagues on board with your plan is the next crucial step – we'll help you integrate your plan into every aspect of school life.
4. Finally, you'll reflect on your plan to make sure your improvements have become an intrinsic part of your school's culture.

We've designed the programmes together with school leaders and sector experts to make sure they help the everyday reality of leading in a school. Each aspect is based on research and expertise on the needs of leaders in schools tackling the biggest challenges. This includes how leaders learn, what makes the biggest impact in school, what a sustainably successful school looks like and what best practice means.

Your chosen programme will help you become an evidence-informed leader, taking a strategic and sustainable approach to school improvement.



Which programme?

We offer three school leader programmes depending on your experience and career path.

MIDDLE LEADER PROGRAMME

For aspiring or newly appointed middle leaders who are responsible for a team (such as a subject leader, key stage leader or head of department). You'll be working towards a National Professional Qualification for Middle Leadership (NPQML).

"The networks that are created through the programme are really useful. There are peer groups and there's an immediate sense that you have all these people to call on, from varying levels and various different positions that can influence you outside of your school, showing the importance of the wider teaching community."

Katie Matthews, NPQML programme member

SENIOR LEADER PROGRAMME

For aspiring or newly-appointed senior leaders with responsibilities across your school, such as inclusion lead or deputy head. You'll gain a National Professional Qualification for Senior Leadership (NPQSL).

HEADSHIP PROGRAMME

For aspiring, about-to-be-appointed or new headteachers, you'll gain a National Professional Qualification for Headship (NPQH).

How to apply

Each of our school leader programmes are open to any teacher at eligible schools, as well as teachers who have trained with us previously.

We offer our high-quality programmes at a significantly subsidised rate to make them accessible to leaders in schools tackling the biggest challenges.

Programme	Cost
NPQML	£800
NPQSL	£1,000
NPQH	£1,350

Apply early and you'll also benefit from a discount – these places are limited so don't delay. Find out more on the webpages below.

In order to apply, you need to be working at a school that's either a current Teach First partner or eligible to be one. We exist to get behind the schools tackling the biggest challenges in the most disadvantaged communities. That means your school must be in England and teach a high number of pupils from low-income backgrounds. You can check whether your school is eligible via the 'Apply' tab on the relevant programme page below.

Talk to your headteacher and make sure they're happy for you to join. Then you're ready to apply. Spaces are limited, so apply online as soon as you can.

Middle leader applications:
teachfirst.org.uk/middle-leader

Senior leader applications:
teachfirst.org.uk/senior-leader

Headship applications:
teachfirst.org.uk/headship

You can also speak to your **regional Teach First team** if you have any questions.



Our partnership

We're here as a long-term partner – finding great teachers, developing brilliant leaders and forming strong networks that help schools thrive. **Find out** how your school can benefit.

Together, we will build a fair education for all.



FIND OUT MORE
www.teachfirst.org.uk/schools

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