

## Teach First NPQ Metrics Oct 2020

As an accredited National Professional Qualification provider we're committed to providing transparent, up-to-date information on our performance against the Department for Education's nationally-set metrics. Information on all metrics is publicly available in the NPQ Quality Framework [here](#).

### Metric 1: Providers recruit at least 100% of their target number of participants for each year and for each NPQ offered

Qualification	2018/19			2019/20		
	Target	Actual	%Target	Target	Actual	%Target
NPQ for Headship (NPQH)	2	28	1400%	42	51	121%
NPQ for Senior Leadership (NPQSL)	7	108	1543%	126	126	100%
NPQ for Middle Leadership (NPQML)	10	116	1160%	40	105	263%
<b>Totals</b>	<b>19</b>	<b>252</b>	<b>1326%</b>	<b>208</b>	<b>282</b>	<b>136%</b>

### Metric 2: Target percentage recruited where 30% or more are eligible for FSM (free school meals)

Qualification	2018/19			2019/20		
	Target	Actual	% Target	Target	Actual	% Target
NPQ for Headship (NPQH)	N/A	50%	N/A	12%	37%	310%
NPQ for Senior Leadership (NPQSL)	N/A	34%	N/A	12%	59%	489%
NPQ for Middle Leadership (NPQML)	N/A	35%	N/A	11%	47%	424%

### Metric 3: Providers ensure that their allocated target of those recruited are from non-white British backgrounds

Qualification	2018/19			2019/20		
	Target	Actual	% Target	Target	Actual	% Target
NPQ for Headship (NPQH)	4%	11%	268%	8%	12%	147%
NPQ for Senior Leadership (NPQSL)	4%	19%	463%	9%	15%	168%
NPQ for Middle Leadership (NPQML)	5%	14%	276%	9%	19%	212%

### Metric 4: Percentage of participants that present for final assessment within 18 months of official programme start date.

Qualification	2018/19		
	Presented	Within 18 months	% of Presented
NPQ for Headship (NPQH)	15	15	100%
NPQ for Senior Leadership (NPQSL)	55	55	100%
NPQ for Middle Leadership (NPQML)	76	76	100%
<b>Totals</b>	<b>146</b>	<b>146</b>	<b>100%</b>

Metric 4 data for the 2019/20 cohort is currently not available. In response to COVID-19, the Department for Education provided a 6-month extension to participants who commenced their NPQ by July 2018. 2019/20 cohort data will be provided at the next release of this report scheduled for October 2021.

### Metric 5: Assessment accuracy – providers must ensure 95% accuracy for all assignments

Qualification	2018/19		
	Assessment Count	QAA Moderation % sampled	Accuracy %
NPQ for Headship (NPQH)	30	40%	100%
NPQ for Senior Leadership (NPQSL)	55	20%	100%

NPQ for Middle Leadership (NPQML)	76	13%	100%
<b>Totals</b>	<b>161</b>	<b>20%</b>	<b>100%</b>

Metric 5 data for the 19/20 cohort is not currently available. In response to COVID-19, the Department for Education provided a 6-month extension to participants who commenced their NPQ by July 2018. 19/20 cohort data will be provided at the next release of this report scheduled for October 2021.

### **Metric 6: Participant feedback – providers ensure that the aggregated mean rating across all participant feedback is at least 6 out of 10**

As of our latest report provided in April 2020, the aggregated mean rating across all participant feedback is 7.8.

Over 90% of the participants who responded to the survey would recommend the qualification and Teach First as a provider to a colleague.

### **Metric 7: Rates of achievement and retention - providers ensure that there is no significant difference in retention and achievement rates between different groups, for example, groups with protected characteristics or leaders from schools with different levels of performance**

Qualification	2018/19	
	Retained%	Achieved %
NPQ for Headship (NPQH)	86%	87%
NPQ for Senior Leadership (NPQSL)	79%	91%
NPQ for Middle Leadership (NPQML)	75%	89%
<b>Totals</b>	<b>78%</b>	<b>90%</b>

Teach First is committed to improving school leadership in some of the most disadvantaged schools in hard to reach areas. Whilst we are encouraged by the achievement rates of our participants, we have undertaken research and evaluation which has informed our new approaches to improve retention across the NPQ levels.

Metric 7 data is not currently available for the 2019/20 cohort. In response to COVID-19, the Department for Education provided a 6-month extension to participants who commenced their NPQ by July 2018. 19/20 cohort data will be provided at the next release of this report scheduled for October 2021.