NPQ SCHOOL LEADER PROGRAMMES

Teach First

Potential unlocked

Become a stronger, more effective leader for your school.

Accredited NPQ provider

Department for Education
NPQ School Leader programmes

Leadership matters, especially in schools serving disadvantaged communities. For two decades, we’ve supported schools like yours to build a fair education for all children. But we know you need personalised support and development opportunities to help you thrive where you’re needed most.

Designed with busy teachers in mind, our NPQ-accredited School Leader programmes – for middle leaders, senior leaders and headship – develop your skills, boost your confidence and offer support to strengthen leadership across your entire school. We’ve also adapted our programmes to help your school and your pupils rebuild after the challenges created by COVID-19.

You’ll benefit from:

- expert one-to-one support from experienced school leaders
- content you can tailor to your school improvement priorities
- evidence-based, flexible training
- access to a supportive network
- a National Professional Qualification

We’ve had great feedback from those who have completed our programmes and seen an impressive 89% pass rate.

“It’s really important to have good quality leadership in the kind of schools that Teach First and I work in because our intake of pupils is that much more challenging - we need rapid progress in these schools to make them as effective as possible. I would say to anyone who wanted to do their NPQ with Teach First... it’s a fantastic opportunity and you should take it.”

Jamie Ward, middle leader programme member

Watch our video to see what other school leaders think of our programmes.

81% of programme members rated the quality of support from their coach as ‘good’ or ‘better’.
How it works

Our NPQ School Leader programmes run from February 2021 for 12-15 months. We’ve designed them with school leaders and sector experts to make sure they reflect the everyday reality of leading in a school. This includes how leaders learn, what makes the biggest impact in school, what a sustainably successful school looks like and what evidence-based practice means.

Our programmes are delivered using a blend of:

• online seminars
• one-to-one calls
• flexible online learning
• two in-person events (subject to government guidelines)

Most online seminars and in-person events will be held out of school hours.

You’ll be guided throughout by an experienced former school leader and will have the chance to connect with peers from schools across the country.

“**The support on the programme is fantastic. My (one-to-one coach) is very accessible and understanding. They make sure the programme works around our school schedule. So there’s that flexibility and a really good working understanding.”**

Claudenia Williams, senior leader programme member

At the heart of each programme is the development of key leadership skills. This is achieved through the design, implementation and review of a project aimed at improving pupil outcomes and staff capacity for your school.

1. First, we’ll help you pinpoint the pupil progress and attainment issues you want to tackle.

2. Next, we’ll support you to address those issues by developing an evidence-informed plan focused on your school improvement priorities.

3. Implementing this plan while working effectively with colleagues and stakeholders is the next crucial step. We’ll help you to integrate this into your school’s unique context.

4. Finally, you’ll reflect on your plan to make sure your improvements have become part of your school’s culture and have a sustained and positive impact on pupil outcomes.

**Schools are ten times more likely to improve at their next Ofsted inspection with effective leadership.**
Choosing your programme

We offer three programmes depending on your experience and career path.

**MIDDLE LEADER PROGRAMME**

For aspiring or newly appointed middle leaders who are responsible for a team (such as a subject leader, key stage leader or head of department) and looking to increase their impact. To apply for this programme you need to have completed your NQT year.

**SENIOR LEADER PROGRAMME**

For aspiring or newly appointed senior leaders who are responsible for a team (such as an inclusion lead or deputy head), have the opportunity to develop a project that has whole-school impact and want to rapidly progress your school’s key improvement priorities.

**HEADSHIP PROGRAMME**

For aspiring, about-to-be-appointed or new headteachers with the opportunity to lead on a school change project that impacts on pupil attainment at whole school level.

“I really like the programme, it suits my needs and is very flexible. I can complete all the academic work in my own time. And the content is very relevant to what I’m doing in my day-to-day work at school.”

Jenni, headship programme member

**Rebuilding after COVID-19**

As we look to the future, schools and their leaders are more important than ever as our country rebuilds. We’re working hard to adapt our School Leader programmes so they’re accessible and relevant to the unforeseen challenges you’re facing. So when you’re ready to think about your leadership development, our programmes offer high quality, evidence-based training delivered in a flexible way.
How to apply

We get behind the schools tackling the biggest challenges in the most disadvantaged communities.

We prioritise applications from teachers working at a school that’s either a current Teach First partner or eligible to be one. That means your school must be in England and teach a high number of pupils from low-income backgrounds.

You can check whether your school is eligible via the ‘Apply’ tab on the programme webpage, or email TFSLP@teachfirst.org.uk.

Talk to your headteacher and make sure they’re happy for you to join before you apply. Spaces are limited, so apply online as soon as you can.

To find out more and apply, visit:
- teachfirst.org.uk/middle-leader
- teachfirst.org.uk/senior-leader
- teachfirst.org.uk/headship

You can also speak to your regional Teach First team if you have any questions.

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<tr>
<th>Programme</th>
<th>Cost</th>
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<tr>
<td>NPQML for middle leadership</td>
<td>£800</td>
</tr>
<tr>
<td>NPQSL for senior leadership</td>
<td>£1,000</td>
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<tr>
<td>NPQH for headship</td>
<td>£1,350</td>
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Our partnership

We’re here as a long-term partner – finding great teachers, developing brilliant leaders and forming strong networks that help schools thrive. **Find out** how your school can benefit.

Together, we will build a fair education for all.

**FIND OUT MORE**
www.teachfirst.org.uk/schools